



དཔལ་ལྷན་འབྲུག་གཞུང་།  
 རྒྱལ་གཞུང་གི་གཞི་གཞི་ལྷན་ཚོགས།  
 ROYAL GOVERNMENT OF BHUTAN  
 ROYAL CIVIL SERVICE COMMISSION  
*Excellence in Service*



**Annexure 3: Specialist Terms of Reference**

The following is the Terms of Reference for Specialists:

**1. Job Identification:**

1.1	Position Title:	Relevant P1 Position Title/Specialist I/Specialist II/Specialist III
1.2	Major Occupational Group:	Relevant P1 MOG/Executive & Specialist Services Group
1.3	Sub-Group:	Relevant P1 SG/ Specialist Services
1.4	Position Level:	P1, ES1, ES2 & ES3

**2. Responsibilities:**

The TOR for the respective Specialist in consultation with their supervisor and the Head of the Agency shall be submitted to RCSC for endorsement from time to time.

2.1.....

2.2.....

2.3.....