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ROYAL GOVERNMENT OF BHUTAN
Ministry of Finance
HUMAN RESOURCE DIVISION

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MoF/HRD/2(3)/2026/742

February 03, 2026

Vacancy Announcement for P1 Managerial Positions

The Ministry of Finance is pleased to announce the vacancies for following P1(M) position as detailed below:

Sl #	Position Title	No. of Slot(s)	Super structure	Minimum Qualification	Place of Posting
1	Chief Procurement Officer	One	Finance Services	Bachelor	Department of Medical Products/Quantification and Procurement Division, Thimphu

Important Note:

The RCSC vide letter no. [RCSC/LTD/1/COM/2024/735](#) dated September 19, 2024 has granted an exception to consider P2 civil servants with one “Very Good” rating in recent two years to be eligible for P1 M positions. This waiver will remain in effect until the moderation deadline for FY 2025-2026.

Interested eligible in-service candidates serving at P2A who are fulfilling the minimum qualification requirement and other eligibility criteria as per Section 11.7.3 of BCSR 2023 may apply for the above posts. The candidates shall submit their application to the HRD, MoF on or before February 17, 2026 via online application form [Click Here to Apply](#).

Documents required to be submitted are as detailed below:

1. Curriculum Vitae (Zest generated);
2. Valid Medical Fitness Certificate (Submit via online application form);
3. Valid Security Clearance Certificate (HRD will verify online);
4. Valid Audit Clearance Certificate (Clearance certificate sought for the purpose of Interview, HRD will verify online);
5. No Objection Certificate from concerned Department/agency.
6. Result of the Leadership Potential Assessment and Situational Judgement Test (Psychometric test).
7. Certificate of completion for Leadership Development Program (LDP).
8. Certificate of completion of e-learning course on Ethics and Integrity administered by Anti- Corruption Commission (both level 1 & level 2) as per notification from RCSC Vide letter no. [RCSC/LD-63/2022/3438](#) dated March 01, 2022.

Notes:

- I. Shortlisting will be based on the result of the psychometric test (administered by the RCSC) and the Integrity Vetting Report from the ACC (HRD will verify through IVS).



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II. Date for the selection interview will be communicated to the shortlisted candidates accordingly via email.

For further clarifications, please contact the HRD, MoF at 334711/322268 during office hours.



Human Resource Division