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ROYAL GOVERNMENT OF BHUTAN
Ministry of Finance
HUMAN RESOURCE DIVISION

BHUTAN
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MoF/HRD/5(3)/2026/649

January 09, 2026

FOREIGN POSTING ANNOUNCEMENT

The Ministry of Finance is pleased to announce the following post on foreign posting as per the details given below:

SI #	Post	Position Level	Place of posting	Slot	Duration	Placement effective date
1	Attache (Finance)	P1 A	Royal Bhutanese Embassy, Bangkok	1	3 years (Non-extendable)	01/06/2026

The interested candidates fulfilling the eligibility criteria given below may submit their application through Zhiyog Recruitment System (ZRS) via the following link from January 09 – January 19, 2026.

Attaché, Finance (P1 A) Royal Bhutanese Embassy, Bangkok: [\(Click Here to Apply\)](#)

1. Attaché (P1):

- Must be an in-service candidate with a minimum active service of 10 years.
- Shall have a minimum of 06 remaining years of service to attain superannuation age on the date of transfer to be eligible for foreign posting.
- Currently serving under the Sub-Group: Finance, Accounting and Budgets Services.
- Served a minimum of 02 years of active service in the current position after appointment through open competitive selection.
- Possess at least 03 years of field experience in Government Accounting and Budgeting with the knowledge on Financial Rules and Regulations.
- Has not availed foreign posting earlier.
- Ineligible to apply for the post if the candidate has previously availed Secondment or is currently on Secondment to projects and corporations as per Section 13.10.6.5. of BCSR 2023.
- Served at least equal to the duration of the long-term training (LTT) on the transfer effective date as per section 13.4.5.2 of the BCSR 2023. In addition, the status of his/her LTT must be updated as 'completed' in the Zhiyog Electronic System (ZES).
- Valid Security and Audit Clearance Certificates.
- Clean service record.



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In the event there are more applications for a single slot, the candidates will be shortlisted on the ratio of 1:5 based on the following:

- i. Performance Score (Moderated) for FY 2023-2024 and 2024-2025 – **(34%)**.
- ii. Seniority (no. of active years in service) - **(33%)**.
- iii. Rural Posting as per the HR Manual 2023 – **(33%)**.

Documents required to be submitted through Zhiyog Recruitment System (ZRS):

- i. Valid Medical Fitness Certificate
- ii. Valid Security Clearance Certificate
- iii. Valid Audit Clearance Certificate
- iv. Performance Score (Moderation); and
- v. HRD, MoF will verify from the records and working agencies for any adverse records.

Note: The certificates must be valid during the interview effective date. The applicants if shortlisted must submit a cover letter expressing interest for application along with a professional CV.



Human Resource Division

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