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ROYAL GOVERNMENT OF BHUTAN
Ministry of Finance
HUMAN RESOURCE DIVISION

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MoF/HRD/2(5)/2025/940

April 01, 2025

Vacancy Announcement for P1 Managerial Positions

The Ministry of Finance is pleased to announce the vacancies for following P1(M) position as detailed below:

Sl #	Position Title	No. of Slots	Super structure	Minimum Qualification	Place of Posting
1	Chief Procurement Officer	2	Finance Service	Bachelors	1. Department of Procurement and Properties/Central Procurement and Property Management Division 2. Department of Medical Products/Logistic Management Division/ Pling
2	Chief Finance Officer	1	Finance Service	Bachelors	1. Ministry of Agriculture and Livestock

Important Note:

The RCSC vide letter no. [RCSC/LTD/1/COM/2024/735](#) dated September 19, 2024 has granted an exception to consider P2 civil servants with one “Very Good” rating in recent two years to be eligible for P1 M positions. This waiver will remain in effect until the moderation deadline for FY 2025-2026.

Interested eligible in-service candidates serving at P2A who are fulfilling the minimum qualification requirement and other eligibility criteria as per Section 11.7.3 of BCSR 2023 may apply for the above posts. The candidates shall submit their application to the HRD, MoF on or before April 15, 2025 via online application form [Click Here to Apply](#)

Documents required to be submitted are as detailed below:

1. Curriculum Vitae (Zest generated);
2. Valid Medical Fitness Certificate (Submit via online application form);
3. Valid Security Clearance Certificate (HRD will verify online);
4. Valid Audit Clearance Certificate (Clearance certificate sought for the purpose of Interview, HRD will verify online);
5. No Objection Certificate from concern agency (For applicants in other agencies);
6. Result of the *Leadership potential assessment and situational Judgement test (Psychometric test)*.
7. Certificate of completion for *Leadership Development Program (LDP)*.
8. Certificate of completion of e-learning course on Ethics and Integrity administered by Anti-Corruption Commission (both level 1 & level 2) as per notification from RCSC Vide letter no. [RCSC/LD-63/2022/3438](#) dated March 01, 2022.



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Notes:

- I. Shortlisting will be based on the result of the psychometric test (administered by the RCSC) and the Integrity Vetting Report from the ACC (HRD will verify through IVS) .
- II. Date for the selection interview will be communicated to the shortlisted candidates accordingly via email.
- III. The placement of the selected candidates shall be based on merit ranking after the Selection Interview.

For further clarifications, please contact the HRD, MoF at 334711/322268 during office hours.



Human Resource Division