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ROYAL GOVERNMENT OF BHUTAN
Ministry of Finance
HUMAN RESOURCE DIVISION

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MoF/HRD/5(3)/2025/936

March 31, 2025

FOREIGN POSTING ANNOUNCEMENT

The Ministry of Finance is pleased to announce the following post on foreign posting as per the details given below:

SI #	Post	Position Level	Place of posting	Slot	Duration	Placement effective date (DD/MM/YYYY)
1	Attaché (Finance)	P2 A	Royal Bhutanese Embassy, Brussels	1	3 years (Non-extendable)	01/11/2025
2	Attaché (Finance)	P2 A	Permanent Mission to Bhutan, Geneva	1		15/10/2025

The interested candidates fulfilling the eligibility criteria given below may submit their application through Zhiyog Recruitment System (ZRS) via following link from March 31 – April 10, 2025: [Click here to Apply](#)

Please note that applying through ZRS will automatically consider you for both the positions of RBE, Brussels, and PMB, Geneva. Placement will be determined by merit ranking. The top-ranked candidate will be given the opportunity to choose their preferred place of posting, either at RBE, Brussels or PMB, Geneva. If the selected candidate declines, the opportunity will be extended to the next candidate in line.

1. Attache (Finance):

1. Must be an in-service candidate with a minimum active service of 10 years.
2. Shall have a minimum of 06 remaining years of service to attain superannuation age on the date of transfer to be eligible for foreign posting.
3. Currently serving under the Sub-Group: Finance, Accounting and Budgets Services.
4. Served a minimum of 02 years of active service in the current position after appointment through open competitive selection.
5. Possess at least 03 years of field experience in Government Accounting and Budgeting with the knowledge on Financial Rules and Regulations.
6. Has not availed foreign posting earlier.
7. Ineligible to apply for the post if the candidate is currently on Secondment to projects and corporations as per Section 13.10.6.5. of BCSR 2023.
8. Served at least equal to the duration of the long-term training (LTT) on the transfer effective date as per section 13.4.5.2 of the BCSR 2023. In addition, the status of his/her LTT must be updated as 'completed' in the Zhiyog Electronic System (ZES).



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9. Valid Security and Audit Clearance Certificates.
 10. Clean service record.

In the event there are more applications for a single slot, the candidates will be shortlisted based on the following:

- i. Performance Score (Moderated) for FY 2022-2023 and 2023-2024 – **(34%)**.
- ii. Seniority (nos. of active years in service) - **(33%)**.
- iii. Rural Posting as per the HR Manual 2023 – **(33%)**.

Documents required to be submitted through Zhiyog Recruitment System (ZRS):

- i. Valid Medical Fitness Certificate
- ii. Valid Security Clearance Certificate
- iii. Valid Audit Clearance Certificate
- iv. Performance Score (Moderate); and
- v. HRD, MoF will verify from the records and working agencies for any adverse records.

Note: The certificates must be valid during the interview effective date.

For further clarification, please contact HRD, MoF at 00975-2- 322268/334711/321568 during office hours.



Human Resource Division

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