THE WORLD BANK

**VOICE SECONDMENT PROGRAM**

**NOMINATION FORM**

**Cohort Twenty (FY25)**

***(To be completed by the Nominating Agency)***

**Name of the Nominee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Agency: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Country: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**PROGRAM OBJECTIVES**

The Voice Secondment Program (VSP) was established in the World Bank Group (WBG) to provide opportunities to Government officials from client countries who are key individuals working in focal agencies that are in dialogue with the World Bank with the following main objectives:

* To increase official’s knowledge of WBG operational units, organizational structure, products, procedures, processes, role of Executive Directors’ (EDs) offices in the WBG and other available resources; and
* To increase the dialogue between the EDs and their constituents through timely and adequate feedback and to positively impact the dialogue between the WBG’s operational units and the client countries.

**CATEGORY OF NOMINATION**

A) Thirty (30) VSP Secondees are selected on a competitive basis from a pool of nominees, with priority given to those coming from Fragile and Conflict-Affected Situations (FCS) and Small Island Developing States (SIDS).

B) To bring the total number of each VSP cohort to thirty-two (32) participants, two (2) additional VSP Secondees will be selected, following the same competitive process, from non-FCS countries that have no lending portfolio with the WBG but receive Reimbursable Advisory Services (RAS) from the WBG, and are willing to fund the participation of their candidates.

C) Please indicate below if the nominee is being nominated for one of the 30 VSP slots referred to in paragraph (A) above or for the 2 VSP slots (RAS countries) referred to in paragraph (B) above:

**Category of nomination**: Under paragraph A) or paragraph B)? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Please rate (from low to high) the nominee’s current knowledge about the WBG as applied in his or her current job in the following areas:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Areas of Knowledge** | **Level of Knowledge** | | | | |
| **4**  **High**  **Advanced** | **3**  **Medium-High/ Intermediate** | **2**  **Medium-**  **Low/Fair** | **1**  **Low**  **Basic** | **N/A**  **Not Available** |
| WBG operations |  |  |  |  |  |
| WBG structure and organization |  |  |  |  |  |
| WBG products |  |  |  |  |  |
| WBG procedures |  |  |  |  |  |
| WBG policy |  |  |  |  |  |
| Roles and responsibilities of the EDs |  |  |  |  |  |

1. Please explain the nominee’s current role in your agency’s interaction with the WBG. Please give examples and indicate whether the nominee has any direct responsibility (i.e., s/he is the decision-maker on WBG matters) or indirect responsibility (i.e., s/he supports your agency’s decision-maker providing advice or backstopping) in dealing with each of the WBG organizational units (i.e., team based in your country, staff based in Washington, EDS’ offices, or other units).
2. Please indicate how frequently your agency and the nominee are currently in contact with different WBG organizational units (e.g., country team in your country, country team in Washington, EDs) to initiate work, provide follow-up work, or to answer work-related questions.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Contact with WBG organizational units** | **Frequency of communication**  **Per month** | | | |
| Never | 1-4x | 5-10x | 10 or more |
| **I . Agency’s contact with WBG organizational units**: |  |  |  |  |
| a WBG country team staff based in your country |  |  |  |  |
| b. WBG country team staff based at Headquarters |  |  |  |  |
| c. EDs’ office regarding your agency’s feedback or contributions to: |  |  |  |  |
| * Board papers |  |  |  |  |
| * Board discussions |  |  |  |  |
| * Development issues or projects |  |  |  |  |
| * Policy issues |  |  |  |  |
| * Official visits |  |  |  |  |
| * Other substantive dialogue |  |  |  |  |
| d. Other WBG organizational units:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |  |
| **II. Nominees’ contact with WBG organizational units**: |  |  |  |  |
| a. WBG country team in your country |  |  |  |  |
| b. WBG country team staff based at Headquarters |  |  |  |  |
| c. EDs’ office |  |  |  |  |

1. Please describe how the nominee will be utilized by your agency *after* s/he completes the Program (note that Program participation requires that the nominee stays with the focal agency for a minimum of two years upon return). Please be specific in describing the relevance to the Program’s objective related to using the nominee’s knowledge about the WBG and future responsibilities, especially if her/his position will change post-completion of the VSP:
2. Specifically, please describe how the nominee will be involved in her/his future capacity in the agency’s dialogue with (i) the EDs’ office and (ii) the WBG’s operational teams after completing the VSP:
3. Other Comments:

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Agency/Country: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**